

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND THE FEDERAL AVIATION ADMINISTRATION**

This agreement is made and entered into by the National Air Traffic Controllers Association, hereinafter referred to as ("NATCA" or "Union"), and the Federal Aviation Administration, hereinafter referred to as ("FAA" or "Agency"), and collectively known as "the Parties". This Agreement represents the complete understanding between the Parties at Chicago Air Route Traffic Control Center concerning Prime Time Leave (PTL) and non-Prime Time Leave (NPTL) for 2019.

Section 1. This Agreement applies to all employees in the Air Traffic Controller Specialist (ATCS) and Traffic Management Coordinator (TMC) bargaining unit(s) for the leave year beginning January 6, 2019 and ending January 4, 2020.

Section 2. PTL bidding will begin on November 13, 2018 and shall end no later than November 19, 2018.

Section 3. The 2019 PTL period shall be from:

March 17, 2019 - April 12, 2019
May 12, 2019 - September 7, 2019
November 24, 2019 – December 1, 2019
December 22, 2019 - January 4, 2020

Definitions:

- a. **Accrued Leave:** Annual Leave a Bargaining Unit Employee (BUE) will earn in the upcoming leave year.
- b. **Accumulated Leave:** Unused Annual Leave that a BUE has carried over from previous leave years.
- c. **Pre-Approved Leave (PAL):** Leave opportunities that equal the total Accrued Leave earned by BUEs, in a given area, within the leave year.
- d. **Prime Time Leave (PTL):** One or two consecutive or non-consecutive weeks of Annual Leave that a BUE may bid/request within the first round of the bidding process.
- e. **Non-Prime Time Leave (NPTL):** Annual Leave that is bid at the conclusion of PTL bidding and/or requested prior to the watch schedule being posted.

Section 4. After collaboration with the Union, the Agency has determined the amount and distribution of PTL opportunities as identified in Attachment B.

Section 5. After collaboration with the Union, the Agency has determined the amount and distribution of NPTL opportunities and whether to redistribute non-selected prime time leave opportunities as identified in Attachment B.

Section 6. A week shall be defined as a period of seven (7) consecutive days including RDOs.

Section 7. All leave bid/requested within designated pre-approved opportunities shall be considered approved in accordance with Article 24.

Section 8. The Parties agree to the following procedures for bidding PTL and NPTL:

- a. Only employees identified in Attachment A are eligible to bid annual leave in accordance with this MOU.
- b. In the first round of bidding, each BUE shall be permitted to bid one (1) or two (2) consecutive or non-consecutive weeks of annual leave within any designated pre-approved opportunity and/or the BUE may elect to request leave outside PAL opportunities. PTL opportunities that are not selected will be adjusted during NPTL bidding per agreements depicted in Attachment B.
- c. In the second and subsequent rounds of the bidding process, each BUE shall be permitted to bid up to two weeks of NPTL per round within any designated PAL opportunity and/or the BUE may elect to request leave outside PAL opportunities.
- d. Rounds of NPTL bidding shall continue for six (6) additional rounds or until all Accrued Leave earned by the area has been bid, whichever comes first. Employees are permitted to pass on subsequent rounds of NPTL bidding.
- e. All employees will be afforded the opportunity to bid all the leave they will accrue within the leave year prior to employees bidding accumulated leave.
- f. At the conclusion of the NPTL bid, NATCA will relinquish to the Agency any pre-approved leave slots in excess of the operational area's accrued leave total.
- g. At the conclusion of each round of the bidding process identified in this Section, the Union's designee(s) and the Agency's designee(s) will meet to review all leave bid and ensure all bids are in compliance with the terms of this Agreement and the Parties CBA.
- h. Procedures for Certified Professional Controller - In Training (CPC-IT)/Developmental employees are as follows: CPC-IT/Developmental employees will follow the same procedures identified in this Section; however, they will bid independently for separate leave opportunities from CPCs and may only bid into PAL.
- i. Employees may not cancel or change leave bid in accordance with this Section until the conclusion of the bidding process.

Section 9. The Union shall conduct the bidding process and ensure that all eligible employees are given the opportunity to bid leave in order of seniority in accordance with Section 8 of this Agreement and Article 24 of the Parties CBA. Employees shall be afforded sufficient duty time, if otherwise in a duty status, to participate in the bidding process, including the Union's designee(s) conducting the bidding.

- a. NATCA will develop, under the supervision of the Agency, the bid process and will provide the Agency with a list of the bid order and procedures prior to the bid.

- b. The Agency will assist NATCA in conducting the bid by releasing employees from the floor when it is the employee's turn to bid, based on operational necessity.
 - I. In rounds one (1) through seven (7), an employee will be released prior to their bid time and be required to report back to the area no longer than twenty (20) minutes after their posted bid time. In the event that the employee cannot report back to the area within twenty (20) minutes, the employee will call the area OSIC/CIC.
 - II. During subsequent rounds employees may be released, based on staffing and workload, no longer than twenty (20) minutes when it is their turn to bid.
- c. Each Area NATCA Representative or designee shall be released from operational duties in order to conduct the Annual Leave Bid based on operational necessity. Should the Annual Leave Bidding stall, the NATCA Representative or designee shall report back to the operational area.
- d. Any portion of a week shall count as a full week for bidding purposes.

Section 10. Each annual leave bid made during the process identified in Section 8 of this Agreement will be entered into Attachment B.

- a. Upon completion of the Annual Leave Bid, the Agency will verify the completed Attachment B. This will constitute an approved OPM-71 for leave bid into a PAL opportunity.
- b. The Agency will publish the approved annual leave selections and remaining requests in WMT Scheduler, or other authorized electronic means, no later than February 8, 2019.

Section 11. Any remaining pre-approved leave opportunities that were not selected during the bidding process or subsequently vacated will remain available until thirty (30) days prior to the posting of the watch schedule and shall be approved in the order in which they are received.

Section 12. Accumulated Leave Bid: Employees may submit NPTL requests in excess of the pre-approved leave opportunities using the following procedure:

- a. The Air Traffic Manager and Facility Representative will meet and collaboratively discuss the potential for additional leave opportunities.
- b. The Agency will identify leave opportunities that will be approved if selected in the Accumulated Bid process. These opportunities will be added to Attachment B after the Accrued Leave Bid.
- c. The Union will conduct the Accumulated Leave Bid provided there are still bidders.

- d. Each BUE shall be permitted to bid up to five days total of NPTL within one or two weeks per Accumulated Annual Leave Bid round.
- e. At the conclusion of the Accumulated Leave Bid, any additional leave opportunities identified in this Section and not bid, will be relinquished to the Agency.
- f. At the conclusion of the Accumulated Leave Bid identified in this Section, the Union's designee(s) and the Agency's designee(s) will meet to review all leave bid and ensure all bids are in compliance with the terms of this Agreement and the Parties CBA.
- g. Upon completion of the Accumulated Annual Leave Bid, the Agency will verify the completed Attachment B. This will constitute an approved OPM-71 for leave bid into an accumulated leave opportunity.
- h. Procedures for CPC-IT/Developmental employees are as follows: CPC-IT/Developmental employees will follow the same procedures identified in this Section; however, they will bid independently for separate leave opportunities from CPCs and may only bid into PAL.
- i. Any leave requests not approved at the conclusion of the bid process will be published into WMT Scheduler, or other authorized electronic means, as soon as practicable, in accordance with Article 24, Section 13.
- j. The Operations Manager and Area Representative will collaboratively review all denied leave requests made during the bid process. This review will occur during individual pay period builds and in accordance with Article 24 Section 13.

Section 13. Method for Requesting NPTL outside of Bid Process:

- a. WMT Scheduler, or other authorized electronic means, will be the primary method of requesting annual leave outside of the Annual Leave Bid procedures.
- b. NPTL may be requested up to 365 days in advance.
- c. Any leave requests made outside of the Annual Leave Bid process will be prioritized behind any requests made within the bid process.

Section 14. Rebidding/Area Certification

- a. NATCA will provide the agency updated Bid Annual Leave week(s) within the original approved leave block for employees whose schedules are changed voluntarily due to a rebid.
- b. NATCA will provide the Agency updated Bid Annual Leave dates that correspond with the original approved leave block for employees whose schedules are changed involuntarily due to initial area certification.

Section 15. Any discrepancies involving interpretation during the course of this MOU will be reviewed and decided upon by the Parties to this agreement. This MOU may be reopened by the Parties in accordance with Article 7 of the CBA.

Section 16. This agreement shall expire on the last day of the 2019 leave year, January 4, 2020.

Signed this 4th day of October, 2018

For the Union:


10-4-18

NATCA Facility Representative

For the Agency:


10/4/2018

Air Traffic Manager

2019 ROSTER - EAST AREA

CPC List		Notes	CPC List Continued		Notes	OTHER	Notes
NAME		33	NAME			NAME	
1	Breidenbach, Robert	Ret. 6/30/19	46			Goering, Keith (MDQ)	Ret. 11/30/19
2	Ertz, Ryan		47		SHADOW	Starleaf, Christopher	Ret. 3/31/19
3	Feige, Greg		48			Hines, Jason	FD
4	Fenstermaker, David		49				
5	Fly, Daniel		50				
6	Govednik, Ian		51				
7	Kendall, Jasmine		52				
8	Kim, Sung		53				
9	Korf, Melissa		54				
10	Lewandowski, Raymond		55				
11	Lincoln, Robert		56				
12	Liska, Jonathan		57				
13	McGinty, Jeremy		58				
14	McWee, Michael		59				
15	Mendenhall, Robert		60				
16	Moeller, Danika						
17	Morales, Jose						
18	Myers, Ryan						
19	Nelson, Curtis						
20	Nelson, Scott						
21	Parnell, Tera						
22	Perez, Daniel						
23	Prelich, Jozef						
24	Scegiel, Matthew						
25	Schwinn, Benjamin						
			Developmental List				
			NAME		11		
26	Sexton, James		1	Barker, Timothy			
27	Shaw, Laine		2	Diaz, Michael			
28	Sorenson, Steven		3	Erdmann, Justin			
29	Swanson, Jake		4	Garnhart, Koby			
30	Taylor, Steven		5	Gibson, Allison			
31	Vitek, Michael		6	Martin, Ken			
32	Weidenbach, Samuel		7	Meek, Parker			
33	Wiezorek, Lewis		8	Momjian, Curtis			
34			9	Salazar, Samuel			
35			10	Whidden, Danielle			
36			11	Wood, Steven			
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2019 ROSTER - NORTH AREA

CPC List		Notes	CPC List Continued		Notes	OTHER	Notes
NAME		31	NAME			NAME	
1	Balunda, Michael		46		SHADOW	Cardaras, Andrew	Ret. 02/28/19
2	Baptista, Robert		47			Jonathan, Andrew	TFR
3	Bauer, Brad		48				
4	Bender, David		49				
5	Cassell, Brant		50				
6	Dell, Jenna		51				
7	Duffey, Michael	Ret. 09/30/19	52				
8	Eckstein, Julie		53				
9	Gillibrand, Todd		54				
10	Golovin, Nicholas		55				
11	Harrison, Dean		56				
12	Hart, James		57				
13	Hart, Julie		58				
14	Ithal, James		59				
15	Jenkins, Kevin		60				
16	Kraus, Carie						
17	Labudde, Nicholas						
18	Lanzara, Joseph						
19	Madsen, Benjamin						
20	McCluskey, Jeffrey						
21	Norton, Brian						
22	Pivonka, Joseph	Ret. 10/31/19					
23	Ramsey, Tracy	Ret. 11/30/19					
24	Rand, Joseph						
			Developmental List				
25	Rentschler, Kelly						
			NAME				
26	Sands, Michael		1	Arvoy, Pasquale			14
27	Sharpe, Joseph		2	Digiacomio, Anthony			
28	Sneller, Jason		3	Dofflemyer, Robert			
29	Swanson, Mark		4	Ennis, Kenith			
30	Webster, Kyle		5	Evans, Anthony			
31	Witte, Evan		6	Gaddini, Mark			
32			7	Gonzalez, Reynaldo			
33			8	Guihan, Jordan			
34			9	Houdlette, Bradford			
35			10	Klein, John			
36			11	Nichols, Ronald			
37			12	Shea, Matthew			
38			13	Small, Tell			
39			14	Vinci, Paul			
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2019 ROSTER - NORTHEAST AREA

CPC List		Notes	CPC List Continued	Notes	OTHER	Notes
NAME		29	NAME		NAME	
1	Arevalo, Rudy		46		Hauck, Toby	FAC REP
2	Asmus, Edward		47		Prigge, Stacey	12/22/18
3	Corso, Dustin	ERR 6/9/19	48			
4	Curl, Tiffany		49			
5	Debruicker, Michael		50			
6	Duda, Adam		51			
7	Geary, Patrick		52			
8	Gribschaw, Brian		53			
9	Gwyer, Todd		54			
10	Hegarty, Genevieve		55			
11	Land, Marlaina		56			
12	Lesnicki, Marcin		57			
13	Lewis, Clifford		58			
14	Malone, David		59			
15	Marzell, Gloria		60			
16	Morales, Jessica					
17	Nicholas, David					
18	Parnell, Armar					
19	Passialis, Socrates					
20	Phillips, Matthew					
21	Power, Kevin					
22	Schwarz, Stephen					
23	Snider, Joel					
24	Sweet, John		Developmental List			
25	Thompson, Tiffany		NAME		15	
26	Thue, Joseph		1	Baniecki, Andrew		
27	Tschida, Matthew		2	Betelak, Luke		
28	Vander Veen, Bradley		3	Carrerio, Jonathan		
29	Weber, Kristin		4	Couch, Alexander		
30			5	Dailey, Conor		
31			6	Fox, Edward		
32			7	Hackler, Garrett		
33			8	Kang, Hyungmin		
34			9	Mannette, Kelvin		
35			10	Neal, Maurice		
36			11	Price, Daniel		
37			12	Pugh, Kelley		
38			13	Swanljung, Andreas		
39			14	Trinh, Huy		
40			15	Wilson, Bryce		
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2019 ROSTER - NORTHWEST AREA

CPC List		Notes	CPC List Continued		Notes	OTHER	Notes
NAME		34	NAME			NAME	
1	Albert, Anthony		46		SHADOW	Monaghan, Edward	Ret. 2/28/19
2	Chrenen, Mark		47			Smid, Raymond	TFR
3	Ehrman, Ralph	Ret. 8/31/19	48				
4	Evans, Cory		49				
5	Evans, Kenneth		50				
6	Failor, Carl		51				
7	Gabel, Amy		52				
8	Gruber, Jennifer		53				
9	Hackney, Charles	ERR 8/4/2019	54				
10	Hannigan, Daniel		55				
11	Hoesley, Helen		56				
12	Hughes, Blakely		57				
13	Konzal, Jeffrey		58				
14	Kshatriya, Jay		59				
15	Kunst, Michael		60				
16	Ludvigson, Jonathan						
17	Mabbitt, Maxwell						
18	Meyer, Andrew						
19	Mockler, Michael						
20	Poces, Melissa						
21	Ronowski, Bradley						
22	Rosales, Mariano						
23	Rux, Nathan						
24	Sano, Lisa						
			Developmental List				
25	Sipich, Sarah						
			NAME		10		
26	Skonie, Patrick		1	Andrews, Matthew			
27	Soto, John		2	Barr, Matthew			
28	Spiwak, Philip		3	Campbell, Jeremiah			
29	Swanson, Eric		4	Ford, Lamon			
30	Torres, Gabriel		5	Galindez-Arroyo, Isabelle			
31	Turnbull, Matthew	ERR 8/4/2019	6	Guth, Joseph			
32	Vogelsinger, Brian		7	Malicote, Austin			
33	Waid, Matthew		8	McGillicuddy, Cameron			
34	Wyatt, Russell		9	Vanwinkle, Tyler			
35			10	Vilicka, David			
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2019 ROSTER - SOUTH AREA

CPC List		Notes	CPC List Continued		Notes	OTHER	Notes
	NAME	32		NAME		NAME	
1	Bacon-McNeal, Delorean		46			Zilonis, Brian	?
2	Ballard, Joshua		47				
3	Behrens, Jeffrey		48				
4	Bellomo, James		49				
5	Bowers, Russell		50				
6	Branch, Bethany	ERR 6/9/19	51				
7	Buchanan, Michelle		52				
8	Chalberg, Matthew		53				
9	Cieplik, Richard		54				
10	Cribbs, Reggie		55				
11	Deznan, Patricia		56				
12	Gaber, Gaston		57				
13	Gault, Carrie		58				
14	Gonzalez, Monica		59				
15	Hall, John	Ret. 7/31/19	60				
16	Hargrove, Adam						
17	Harris, Ryan						
18	Henison, Trenton						
19	Hollarbush, Kris						
20	Indurante, Benedict						
21	Marshall, Donald						
22	McWhorter, Justin	ERR 8/4/2019					
23	Michalowski, Justin						
24	Mildice, Luke						
			Developmental List				
25	Pallan, Quentin			NAME	12		
26	Prochaska, Dawn		1	Berry, Anwar			
27	Schulz, Cassandra		2	Deidrich, Troy			
28	Sipich, David		3	DeWitte, Alex			
29	Spaeth, Alexander		4	Eilers, Syllas			
30	Wyland, Gregory		5	Ford, Cody			
31	Zaczek, Felix		6	Griffith, Caitlin			
32	Zurales, George		7	Jaramillo, Carlos			
33			8	Kong, John			
34			9	Martz, Andrew			
35			10	Millette, Allen			
36			11	Schmaus, Tyler			
37			12	Siegel, Brian			
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2019 ROSTER - SOUTHEAST AREA

CPC List		Notes	CPC List Continued		Notes	OTHER	Notes
NAME		36	NAME			NAME	
1	Actipis, Alexander		46			Richards, Jeffrey	ARVP
2	Augustad, Allen		47				
3	Baggett, Chad		48				
4	Barnes, James	Ret. 10/31/19	49				
5	Bell, Andrew	Ret. 12/31/19	50				
6	Brown, Kent		51				
7	Browne, Darlene		52				
8	Burton, Thomas		53				
9	Cook, Brittany		54				
10	Costion, John		55				
11	De Witte, Paul		56				
12	Dillard, Gene		57				
13	Edwards, Marcus		58				
14	Elliott, Tyler		59				
15	Ferg, Jeremy		60				
16	Freund, John						
17	Kilroy, Edward	Ret. 11/30/19					
18	Klaczynski, Nicholas						
19	Kokalj, Ryan						
20	Kurteff, Todd						
21	Lesniak, Thomas						
22	Marincic, Derek						
23	Miller, Laura						
24	Morrison, Eric						
25	Pak, Sul K						
			Developmental List				
26	Puckett-Parnell, Tamekia		1	Alegado, Melvin			
27	Ramirez, Omar		2	Deimert, Michael			
28	Rufle, Michael		3	Hradecki, Domnik			
29	Schmaling, Brian		4	Lebda, Thomas			
30	Shaw, Eric	ERR 6/9/19	5	Mahilo, Brian			
31	Smith, Satoya		6	Miller, Nickolas			
32	Sullivan, Craig		7	Moore, Tyler			
33	Trafton, Kevin	Ret. 12/31/19	8	Seo, Duk			
34	Warner, Leda		9	Snively, Madeline			
35	Watkins, James		10	Sanchez, Braden			
36	Willman, Michael		11	Rojas, Jorge			
37			12	Pemberton, Scott			
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2019 ROSTER - SOUTHWEST AREA

CPC List		Notes	CPC List Continued		Notes	OTHER	Notes
NAME		34	NAME			NAME	
1	Alvarez, Jose		46			Fournier, Joel	ZTL 9/16/2018
2	Atanasova, Silviya		47		SHADOW	Barnard, Alexander	ERR 2/17/19
3	Bammesberger, Brian		48				
4	Bartlett, William		49				
5	Berblinger, Gary		50				
6	Berdebes, Nick		51				
7	Beyer, Christopher		52				
8	Campbell, Elizabeth		53				
9	Chase, Christopher		54				
10	Compton, Nathaniel		55				
11	Dirks, Peter		56				
12	Ellis, Alison		57				
13	Giuliano, John		58				
14	Gonnella, Todd		59				
15	Kaster, Corey		60				
16	Klimowski, Daniel						
17	Knorrek, Nathan						
18	McNair, Kevin						
19	Menconi, Kenneth						
20	Nelson, Emily						
21	Paul, Kevin						
22	Peterson, Bradley						
23	Prucak, Alyssa						
24	Reid, Reinaldo						
25	Ridgley, Arthur						
			Developmental List				
			NAME				13
26	Smith, Daniel		1	Blees, Otto			
27	South, Terrell	Ret. 10/31/19	2	Estes, Anthony			
28	Tarr, Kenneth		3	Friel, Matthew			
29	Velasquez, Nelson		4	Gamble, Sean			
30	Wachal, Melissa		5	Jorgenson, Christopher			
31	Wedeen, Kenneth		6	Kinley, Austin			
32	Widick, Leslie		7	McQuirk, Peter			
33	Wilke, Jeffrey	Ret. 6/30/19	8	Mikelsons, Kristine			
34	Zack, Austin		9	Pankey, Rasheda			
35			10	Rohde, Kyle			
36			11	Soyk, Jeffrey			
37			12	Venturella, Monica			
38			13	Ward, Collin			
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2019 ROSTER - TMU

CPC List		Notes	CPC List Continued		Notes	OTHER	Notes
NAME	16		NAME			NAME	
1	Click, Clint						
2	DiMartino, Jill						
3	Fisher, Robert						
4	Gebhardt, Lynette						
5	Hansen, Adrian						
6	Hommowun, Stephen	HQ 8/4/2019					
7	Johns, Nathan						
8	Koerner, Christopher						
9	Lipan, Michael						
10	Markovic, Milan						
11	Nagao, Adam						
12	Powles, James						
13	Rhodes, Justin						
14	Salazar, Lorena						
15	Sanders, Douglas	ZMP 9/15/19					
16	Wills, William						

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		Developmental List	
		NAME	1
24			
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26		1 Farrell, Donald	
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35		10	
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2019 ROSTER - WEST AREA

CPC List		Notes	CPC List Continued		Notes	OTHER	Notes
NAME		32	NAME			NAME	
1	Bernard, Tiki		46				
2	Buchanan, Brandon		47				
3	Colbenson, Steven		48				
4	Cramer, Lawrence		49				
5	Dierking, Ryan		50				
6	Dixon, Kyle		51				
7	Dowdy, Marvin		52				
8	Glant, Joshua		53				
9	Harbach, Danesa		54				
10	Hargrove, Jason		55				
11	Hayes, Jonathan		56				
12	Indelli, Michael		57				
13	Ithal, Carl		58				
14	Jacobson, Andrea		59				
15	Jahn, Christopher		60				
16	Johnson, Paul						
17	Jonke, Eric						
18	Jordan, David						
19	Keel, Ryan						
20	Kubanda, Natasha	ERR 6/9/19					
21	Kunowski, Jon						
22	Little, Jeffrey						
23	Lysen, David						
24	Meyers, Robert						
25	Nottolini, Debora						
26	Olznoi, James		1	Garinger, Alec			
27	Palermo, Wendy		2	Jezierski, Joeseeph			
28	Park, David		3	Leine, Michelle			
29	Poterek, Christopher		4	Olinger, Luke			
30	Rosenberg, Ryan		5	Pruitt, Jacob			
31	Sapata, Paul	Ret. 4/30/19	6	Rayburn, Michael			
32	Wood, Kelly		7	Schmidt, Justin			
33			8	Schwartz, Allen			
34			9	Scott, Kimberly			
35			10	Sova, Felicia			
36			11	Thum, Daniel			
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2019 East Area Annual Leave Bid

CALL-IN NUMBER:

0

Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

ACCUMULATED LEAVE	ATM approved sick	ATM denied sick
Calendar Period	Non-Prime Time	

Prior Approved Leave
ATM Approved Leave Opportunities

ALL ROUNDS: 3 OUT ; 4 OUT THANKSGIVING DAY, CHRISTMAS DAY, NEW YEARS DAY

2019 North Area Annual Leave Bid

0

CALL-IN NUMBER:

JANUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

FEBRUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28				
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

MARCH

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

APRIL

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

MAY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

JUNE

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

JULY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

AUGUST

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

SEPTEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

OCTOBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

NOVEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

DECEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

Jan-20

1	2	3	4	5																											
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

ACCRUED LEAVE	
ACCUMULATED LEAVE	
ATM approved slot	
ATM approved slot	
Calendar Period	
Non Prime Time	

The Approved Leave

ATM Approved Leave Opportunities:

ALL ROUNDS: 3 OUT - 4 OUT 3/23-31, 7/23-7/7, 11/24-12/1, 12/23-1/2, 5 OUT THANKSGIVING DAY, CHRISTMAS DAY, NEW YEARS DAY

2019 Northeast Area Annual Leave Bid

0

CALL-IN NUMBER:

JANUARY							FEBRUARY							MARCH											
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S

APRIL							MAY							JUNE															
27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S

JULY							AUGUST							SEPTEMBER															
26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S

OCTOBER							NOVEMBER							DECEMBER																
25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	

##	Jan-20				
##	2	3	4	5	
##	W	T	F	S	S
##	W	T	F	S	S

##	Jan-20				
##	2	3	4	5	
##	W	T	F	S	S
##	W	T	F	S	S

ACCRUED LEAVE
 ACCUMULATED LEAVE
 pre approved sick
 ATM approved sick
 denied sick
 Calendar Period
 Non Prima Time

Pre Approved Leave
 ATM Approved Leave Opportunities

ALL ROUNDS 3 OUT; 4 OUT THANKSGIVING DAY, CHRISTMAS DAY, NEW YEARS DAY

2019 Northeast Area Developmental Annual Leave Bid

0

CALL-IN NUMBER:

Month	Day	Day of Week	Notes
JANUARY	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
FEBRUARY	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
MARCH	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
APRIL	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
MAY	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
JUNE	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
JULY	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
AUGUST	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
SEPTEMBER	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
OCTOBER	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
NOVEMBER	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	
DECEMBER	1	T	
	2	W	
	3	F	
	4	S	
	5	M	
	6	T	
	7	W	
	8	T	
	9	F	
	10	S	
	11	M	
	12	T	
	13	W	
	14	T	
	15	F	
	16	S	
	17	M	
	18	T	
	19	W	
	20	T	
	21	F	
	22	S	
	23	M	
	24	T	
	25	W	
	26	T	
	27	F	
	28	S	
	29	M	
	30	T	
	31	W	

Pre Approved Leave:
ATM Approved Leave Opportunities.

ALL ROUNDS: 2 OUT

ACCUMULATED LEAVE
pre approved slot
ATM approved slot
denied slot

Calendar Period
Prime Time
Non Prime Time

Jan-20
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
W T F S M T W T F S M T W T F S M T W T F S M T W T F S M T

2019 Northwest Area Annual Leave Bid

0

CALL-IN NUMBER:

JANUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

FEBRUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

MARCH

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

APRIL

27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

MAY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

JUNE

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

JULY

26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	

SEPTEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

OCTOBER

25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M		

DECEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

Jan-20

23	24	25	26	27	28	29	30	31	1	2	3	4	5																	
W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

ACCRUED LEAVE	
ACCUMULATED LEAVE	
Pre approved slot	
ATM approved slot	
denied slot	
Calendar Period	
Non Prime Time	

Pre Approved Leave
ATM Approved Leave Opportunities

ALL ROUNDS: 3 OUT, 4 OUT 3/23-31, 7/2-7/6, 11/24-12/6, 12/23-1/2, 5 OUT THANKSGIVING DAY, CHRISTMAS DAY, NEW YEARS DAY

2019 Northwest Area Developmental Annual Leave Bid

0

CALL-IN NUMBER:

JANUARY														FEBRUARY														MARCH																																																														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26								
S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S

APRIL														MAY														JUNE																																																																		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S

JULY														AUGUST														SEPTEMBER																																																																		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S

OCTOBER														NOVEMBER														DECEMBER																																																																		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S	M	T	F	S

77 **Jan-20**

25	26	27	28	29	30	31	1	2	3	4	5
W	T	F	S	M	T	F	S	M	T	F	S

- ACCUMULATED LEAVE
- PRE-APPROVED LEAVE
- ATM approved slot
- denied slot

Calendar Period
Non Prime Time

Pre Approved Leave
ATM Approved Leave Opportunities.

ALL ROUNDS: 2 OUT

2019 South Area Annual Leave Bid

CALL-IN NUMBER: 0

JANUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T

FEBRUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T

MARCH

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S

APRIL

27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T

MAY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S

JUNE

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		
T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S

JULY

26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T

AUGUST

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S

SEPTEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T

OCTOBER

25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	

NOVEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S

DECEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T

Jan-20	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
ACCUMULATED LEAVE																																						
PRE-APPROVED LEAVE																																						
ATM APPROVED SLOTS																																						
Calendar Period																																						
Non Prime Time																																						

ALL ROUNDS: 3 OUT, 4 OUT 3/24-31, 1/24-1/27, 1/28-1/31, 1/22-1/23, 5 OUT THANKSGIVING DAY, CHRISTMAS DAY, NEW YEARS DAY

Pre Approved Leave:
ATM Approved Leave Opportunities:

2019 Southeast Area Developmental Annual Leave Bid

0

CALL-IN NUMBER:

JANUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

FEBRUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

MARCH

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26			
F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

APRIL

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

MAY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

JUNE

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

JULY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

AUGUST

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

SEPTEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

OCTOBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

NOVEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

DECEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

ACCRUED LEAVE
ACCUMULATED LEAVE
pre approved slot
ATM approved slot
denied slot

Calendar Period
Prime Time
Non Prime Time

Jan-20

25	26	27	28	29	30	31	1	2	3	4	5																			
W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

Pre Approved Leave
ATM Approved Leave Opportunities
ALL ROUNDS: 2 OUT

2019 Southwest Area Annual Leave Bid

0

CALL-IN NUMBER:

JANUARY							FEBRUARY							MARCH							APRIL							MAY							JUNE							JULY							AUGUST							SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER																																																																																																																																								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31

ACCRUED LEAVE
ACCUSED LEAVE
 Pre approved list
 ATM approved list
 denied list

Calendar Period
 Non Prime Time

1/31-20
 1/2 1/3 1/4 1/5
 W T F S S M T W T F S S

3/31-20
 3/2 3/3 3/4 3/5
 W T F S S M T W T F S S

Pre Approved Leave
 ATM Approved Leave Opportunities

ALL ROUNDS: 3 OUT : 4 OUT 3/23-31, 7/9-7/11, 11/24-1/21, 12/23-1/2 : 5 OUT THANKSGIVING DAY, CHRISTMAS DAY, NEW YEARS DAY

2019 Southwest Area Developmental Annual Leave Bid

0

CALL-IN NUMBER:

Day	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9	9	9	9
10	10	10	10	10	10	10	10	10	10	10	10	10
11	11	11	11	11	11	11	11	11	11	11	11	11
12	12	12	12	12	12	12	12	12	12	12	12	12
13	13	13	13	13	13	13	13	13	13	13	13	13
14	14	14	14	14	14	14	14	14	14	14	14	14
15	15	15	15	15	15	15	15	15	15	15	15	15
16	16	16	16	16	16	16	16	16	16	16	16	16
17	17	17	17	17	17	17	17	17	17	17	17	17
18	18	18	18	18	18	18	18	18	18	18	18	18
19	19	19	19	19	19	19	19	19	19	19	19	19
20	20	20	20	20	20	20	20	20	20	20	20	20
21	21	21	21	21	21	21	21	21	21	21	21	21
22	22	22	22	22	22	22	22	22	22	22	22	22
23	23	23	23	23	23	23	23	23	23	23	23	23
24	24	24	24	24	24	24	24	24	24	24	24	24
25	25	25	25	25	25	25	25	25	25	25	25	25
26	26	26	26	26	26	26	26	26	26	26	26	26
27	27	27	27	27	27	27	27	27	27	27	27	27
28	28	28	28	28	28	28	28	28	28	28	28	28
29	29	29	29	29	29	29	29	29	29	29	29	29
30	30	30	30	30	30	30	30	30	30	30	30	30
31	31	31	31	31	31	31	31	31	31	31	31	31

ACCRUED LEAVE
ACCUMULATED LEAVE
pre approved sick
ATM approved sick
denied sick

Jan-20
1 2 3 4 5

Calendar Period
Non Prime Time

Pre Approved Leave
ATM Approved Leave Opportunities

ALL ROUNDS: 2 OUT

2019 TMU Annual Leave Bid

0

CALL-IN NUMBER:

Jan-20	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

ACCRUED LEAVE	Pre Approved Leave
ACCUMULATED LEAVE	ATM Approved Leave Opportunities
Free slot	
ATM approved slot	
Generated slot	
Calendar Period	
Non Prime Time	

ALL ROUNDS 2 OUT : 3 OUT THANKSGIVING, CHRISTMASDAY, NEW YEARS DAY

2019 TMU Developmental Annual Leave Bid

0

CALL-IN NUMBER:

Month	Day	Day of Week
JANUARY		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
FEBRUARY		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
MARCH		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
APRIL		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
MAY		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
JUNE		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
JULY		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
AUGUST		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
SEPTEMBER		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
OCTOBER		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		
NOVEMBER		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
DECEMBER		
1	2	3
4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31		

Pre Approved Leave
 ATM Approved Leave Opportunities
 ALL ROUNDS OUT

ACCRUED LEAVE
 ACCUMULATED LEAVE
 pre approved slot
 ATM approved slot
 denied slot

Calendar Period
 Prime Time
 Non Prime Time

Jan-20
 26 27 28 29 30 31 1 2 3 4 5
 W T F S S H T W T F S S

2019 West Area Annual Leave Bid

0

CALL-IN NUMBER:

JANUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
T	W	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

FEBRUARY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28				
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

MARCH

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

APRIL

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

MAY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

JUNE

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

JULY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

AUGUST

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

SEPTEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

OCTOBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

NOVEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

DECEMBER

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M	T	F	S	S	M

Jan-20

1	2	3	4	5
W	T	F	S	S

ACCRUED LEAVE
ACCUMULATED LEAVE
pre approved sick
ATM approved sick
denied sick

Calendar Period
Prime
Non Prime Time

Pre Approved Leave
ATM Approved Leave Opportunities

ALL ROUNDS: 3 OUT; 4 OUT 323-31; 79-77; 1124-124; 1225-12; 5 OUT THANKSGIVING DAY, CHRISTMAS DAY, NEW YEARS DAY

