

## 2017 ANNUAL LEAVE

### MEMORANDUM OF UNDERSTANDING BETWEEN THE NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION AND THE FEDERAL AVIATION ADMINISTRATION

This agreement is made and entered into by the National Air Traffic Controllers Association, hereinafter referred to as ("NATCA" or "Union"), and the Federal Aviation Administration, hereinafter referred to as ("FAA" or "Agency"), and collectively known as "the Parties". This Agreement represents the complete understanding between the Parties at Chicago Center ARTCC concerning Prime Time Leave (PTL) and non-Prime Time Leave (NPTL) for 2017.

**Section 1.** This Agreement applies to all employees in the Air Traffic Control Specialist (ATCS) bargaining unit(s) for the leave year beginning January 8, 2017 and ending January 6, 2018.

**Section 2.** Accrued Leave bidding will begin October 17, 2016.

**Section 3.** Definitions:

1. The 2017 Prime Time period shall be from:
  - a. March 18, 2017 - April 2, 2017
  - b. May 27, 2017 - September 4, 2017
  - c. November 18, 2017 - November 26, 2017
  - d. December 19, 2017 - January 3, 2018
2. Accrued Leave: Annual Leave a Bargaining Unit Employee (BUE) will earn in the upcoming leave year.
3. Accumulated Leave: Unused Annual Leave that a BUE has carried over from previous leave years.
4. Pre-Approved Leave (PAL): Leave opportunities that equal the total Accrued Leave earned by BUEs, in a given area, within the leave year. Any remaining or vacated PAL opportunities will remain available until 30 days prior to the posting of the watch schedule and shall be approved in the order in which they were received.
5. Prime Time Leave (PTL): Up to two weeks of consecutive or non-consecutive Annual Leave that a BUE may bid within the first round of the Accrued Leave Bid.
6. Non Prime Time Leave (NPTL): Annual Leave that is bid at the conclusion of PTL bidding and/or requested prior to the watch schedule being posted.
7. Post Bid Approved Leave (PBAL): NPTL other than PAL opportunities that have been designated to be approved at the conclusion of the leave bids. Unselected or vacated PBAL opportunities do not remain automatically available and will be considered per 2016 CBA Article 24, Section 13.

8. Wish List: Leave requested during the bid process that is neither PAL nor PBAL. These leave requests will be considered per 2016 CBA Article 24, Section 13.
  - a. 2017: Wish List requests for October 17, 2017 and beyond may be made during the bid process. These requests will be prioritized ahead of leave requests made outside of the bidding process.
9. Spot Leave: Leave requested for any period during a posted watch schedule.
10. Week: a period of seven (7) consecutive days including RDOs.

**Section 4. Leave Opportunities:**

1. The Core Team has determined the amount and distribution of PTL and NPTL opportunities within the Annual Leave Bid process. Additionally, the Core Team in collaboration with the Area Teams has determined the amount and distribution of PBAL opportunities for each area. See Attachment A.

**Section 5. General Guidelines:**

1. Only employees identified in Attachment B are eligible to bid annual leave in accordance with this MOU.
2. The PAL opportunities available, per area, during the Accrued Annual Leave Bid are identified in Attachment A. The agency will post these opportunities on the Chicago Center Electronic Briefing Tracker no later than October 10, 2016. Additional PBAL opportunities will be identified prior to the Accrued Leave Bid process.
3. NATCA will develop the bid procedures and will provide the Agency with a list of the bid order and procedures prior to the bid.
4. The Agency will assist NATCA in conducting the bid by releasing employees from the floor when it is the employee's turn to bid, based on operational necessity.
  - a. In rounds one (1) through seven (7), an employee will be released prior to their bid time and be required to report back to the area no longer than twenty (20) minutes after their posted bid time. In the event that the employee cannot report back to the area within twenty (20) minutes, the employee will call the area FLMIC/CIC.
  - b. During subsequent rounds employees will be released for a maximum of twenty (20) minutes when it is their turn to bid.
5. Each Area NATCA Representative or designee shall be released from operational duties in order to conduct the Annual Leave Bid based on operational necessity. Should the Annual Leave Bidding stall, the NATCA Representative or designee shall report back to the operational area.
6. Any portion of a week shall count as a full week for bidding purposes.

7. Employees may not cancel or change bid annual leave until the conclusion of the bid process.
8. Annual leave bidding shall end no later than November 30, 2016.

**Section 6. Accrued Leave Bid Procedures:**

1. In the first round of bidding, each BUE shall be permitted to bid up to two (2) consecutive or non-consecutive weeks of accrued annual leave within any designated PAL or PBAL opportunity. PTL opportunities that are neither selected nor redistributed will remain in place for NPTL bidding.
2. In the second and subsequent rounds of accrued annual leave bidding, each BUE shall be permitted to bid up to two weeks of NPTL per round within any designated PAL or PBAL opportunity.
3. Accrued NPTL bidding shall continue for six (6) additional rounds or until all Accrued Leave earned by the area has been bid, whichever comes first. Employees are permitted to pass on subsequent rounds of accrued NPTL bidding.
4. BUEs may select opportunities designated for PBAL or Wish List during any round of the Annual Leave Bid.
5. At the conclusion of each round of the bidding process identified in this Section, the core team will meet to review all leave bid and ensure all bids are in compliance with the terms of this Agreement and the Parties' Collective Bargaining Agreement (CBA).

**Section 7. Accumulated Leave and Remaining Accrued Leave Bid:**

1. At the conclusion of the Accrued Leave Bid, a secondary bid will begin. Each BUE shall be permitted to bid up to two weeks per round of accumulated leave or remaining accrued leave.
2. Employees may bid into any remaining PAL slots, PBAL slots, or make any Wish List request.
3. All leave bid into identified PAL or PBAL slots will be approved upon the conclusion of the bid.

**Section 8. Procedures for CPC-IT/Developmental employees are as follows:**

1. CPC-IT/Developmental employees will follow the same procedures identified in Section six (6) and seven (7). However, they will bid independently for separate leave opportunities from CPCs.

**Section 9.** Scheduling Process:

1. Upon completion of the Annual Leave Bid, the Agency will verify the completed Attachment A. This will constitute an approved OPM-71.
2. The Agency will publish the approved annual leave selections and remaining Wish List requests in WMT Scheduler, or other authorized electronic means, no later than February 10, 2017.

**Section 10.** Method for Requesting NPTL outside of Bid Process:

1. WMT Scheduler, or other authorized electronic means, will be the primary method of requesting annual leave outside of the Annual Leave Bid procedures.
2. NPTL may be requested up to 365 days in advance.
3. Any NPTL requests for October 17, 2017 and beyond made outside of the bid process will be prioritized behind any requests made within the bid process.

**Section 11.** Rebidding/Area Certification

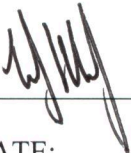
1. NATCA will provide the agency updated Bid Annual Leave week(s) within the original approved leave block for employees whose schedules are changed due to a rebid.
2. NATCA will provide the Agency updated Bid Annual Leave dates that correspond with the original approved leave block for employees whose schedules are changed due to initial area certification.


**Section 12.** This MOU shall expire on the last day of the 2017 leave year, January 6, 2018.

**Section 13.** Any discrepancies involving interpretation during the course of this MOU will be reviewed and decided upon by the Core Team.

For NATCA:

For the Agency:

  
\_\_\_\_\_  
DATE: 10/14/16

  
\_\_\_\_\_  
DALE S. MCNEAL  
DATE: 10/14/16

ATTACHMENT B:

**Traffic Management Unit  
ROSTER - BWS 2017**

**CPC LIST**

BECK, HEATHER M
BLABER, VINCENT D
DOWD, CHASE D
EMERICK, LEE C
HOMMOWUN, STEPHEN B
KARWOSKI, TIMOTHY J
KOERNER, CHRISTOPHER D
LIPAN, MICHAEL J
MARIAN, MARK A
MARKOVIC, MILAN M
NAGAO, ADAM Y
RHODES, JUSTIN T
SALAZAR, LORENA
SANDERS, DOUGLAS ASCHER
WILLS, WILLIAM

**DEVELOPMENTAL LIST**

N/A

Northwest Area  
 ROSTER - BWS  
 2017

**CPC LIST**

ALBERT, ANTHONY P
CHRENEN, MARK L
DAHL, BRUCE L
EHRMAN, RALPH J
EVANS, KENNETH OREN
FAILOR, CARL R
FAJFER, KENNETH E
GABEL, AMY
GREVIS, DAVID E
HALL, LISA A
HANNIGAN, DANIEL P
HOESLEY, HELEN L
HUGHES, BLAKELY A
KONZAL, JEFFREY L
KUNST, MICHAEL THOMAS
LAY, KATIE ZIDON
LIESER, JOSEPH J
LUDVIGSON, JONATHAN CARL
MABBITT, MAXWELL J
MEYER, ANDREW M
MOELLER, MARCIA J
MONAGHAN, EDWARD A
POCES, MELISSA L
ROWNOWSKI, BRADLEY
ROSALES, MARIANO L,III
RUX, NATHAN M
SANO, LISA M
SIPICH, SARAH K
SKONIE, PATRICK T
SOTO, F JOHN,JR
SWANSON, ERIC D
TORRES, GABRIEL ,III
TURNBULL, MATTHEW D

SHADOW

VAZQUEZ, VICTOR N
WAID, MATTHEW A
WYATT, RUSSEL L

**DEVELOPMENTAL  
 LIST**

KSHATRIYA, JAY D
MOCKLER, MICHAEL J
GRUBER, JENNIFER E
HACKNEY, CHARLES A,JR

**Southeast Area  
ROSTER - BWS 2017**

**CPC LIST**

ACTIPIS, ALEXANDER E
AUGUSTAD, ALLEN E
BAGGETT, CHAD E
BARNES, JAMES A
BELL, ANDREW A
BONNET, SCOTT W
BROWNE, DARLENE M
BROWN, KENT D
BURTON, THOMAS J
COOK, BRITTANY A
COSTION, JOHN CHARLES
DE WITTE, PAUL R
DILLARD, GENE R
EDWARDS, MARCUS D
FERG, JEREMY ALLEN
FREUND, JOHN FRANCIS
KILROY, EDWARD J
KLACZYNSKI, NICHOLAS A
KOKALJ, RYAN D
KURTEFF, TODD B
KUSKE, DAVID J
LESNIAK, THOMAS P,JR
MARINCIC, DEREK Q
MILLER, LAURA C
MORRISON, ERIC C
NEER, RENEE M
CONNOR, WILLIAM G
PAK, SUL K
PAWLOWSKI, LEO J,JR
PRIGGE, STEVE J
PUCKETT-PARNELL, TAMEKIA M
RAMIREZ, OMAR
RUFLE, MICHAEL L
SCHMALING, BRIAN GERARD

SHADOW

SCHWAB, BRIAN J
SMITH, SATOYA C
SULLIVAN, MARK K
TRAFTON, KEVIN P
WARNER, LEDA L
WATKINS, JAMES T,II
WILLMAN, MICHAEL E

**DEVELOPMENTAL LIST**

ELLIOTT, TYLER W
SHAW, ERIC C

**West Area  
ROSTER - BWS 2017**

**CPC LIST**

BERNARD, TIKI LEE	
BUCHANAN, BRANDON JOSEPH	
CARLSON, CLAE B	
CRAMER, LAWRENCE JOSEPH, JR	
DEMES, THOMAS R	
DIERKING, RYAN VAUGHN	
DIXON, KYLE R	
GLANT, JOSHUA C	
HARGROVE, JASON C	
HAYES, JONATHAN L	
INDRISEK, MILAN S	
ITHAL, CARL E	
INDELLI, MICHAEL V	
JACOBSON, ANDREA M	
JAHN, CHRISTOPHER J	
JOHNSON, PAUL ANDREW	
JONKE, ERIC H	
JORDAN, DAVID WILLIAM	
KEEL, RYAN C	
KOROSCIK, DAVID G	SHADOW
KUNOWSKI, JONATHAN R	
LIESER, ANDREW S	
LITTLE, JEFFREY S	
LYSEN, DAVID EDWARD	
MOSLEY, AARON J.	
NOTTOLINI, DEBORA GIOVANNA	
OBERG, JAMES G	SHADOW
OLZNOI, JAMES D, JR	
PARK, DAVID G	
POTEREK, CHRISTOPHER	
RENNER, DONALD W, III	
ROSENBERG, RYAN D	
SAPATA, PAUL J	

SORENSEN, JOHN S, JR

**DEVELOPMENTAL LIST**

COLBENSON, STEVEN J
DOWDY, MARVIN J
HRYCAJ, NATASHA
PALERMO, WENDY M
THUM, DANIEL J



**South Area  
ROSTER - BWS 2017**

**CPC LIST**

BACON-MCNEAL, DELOREAN
BAGINSKI, STANLEY M
BALLARD, JOSHUA M
BEHRENS, JEFFREY W
BOWERS, RUSSELL P
BUCHANAN, MICHELLE P
CHALBERG, MATTHEW S
CIEPLIK, RICHARD K
COTTER, WESLEY M
CRIBBS, REGGIE ,II
DEZNAN, PATRICIA A
DIMARTINO, JILL ELIZABETH
DOWD, KELLEY J
GABER, GASTON C
GAULT, CARRIE RHAЕ
GONZALEZ, MONICA
HALL, JOHN H
HARGROVE, ADAM L
HARRIS, RYAN C
HENISON, TRENTON D
HOLLARBUSH, KRIS PATRICK
HORN, MICHAEL R
INDURANTE, BENEDICT P
KOVARIK, DAVID J
LAVEEN, TODD W
MARSHALL, DONALD BARRON
MCGARR, THOMAS W
MICHALOWSKI, JUSTIN E
MILDICE, LUKE A
PALLAN, QUENTIN A
PROCHASKA, DAWN M

SHADOW

PYTLARZ, LUKE J
RYAN, MICHAEL F
SIPICH, DAVID JOHN
SPAETH, ALEXANDER H
WILLMAN, MICHELLE L
WORGULL, ROBIN P
WYLAND, GREGORY C
YOUNG, TIMOTHY E
ZACZEK, FELIX J
ZURALES, GEORGE C

**DEVELOPMENTAL LIST**

MCWHORTER, JUSTIN W
MIALKI, BETHANY N

North Area  
 ROSTER - BWS  
 2017

CPC LIST

BALUNDA, MICHAEL	
BAPTISTA, ROBERT C,III	
BENDER, DAVID MICHAEL	
BRANDES, MICHAEL D	SHADOW
CARDARAS, ANDREW D	
DELL, JENNA M	
DUFFEY, MICHAEL D	
ECKSTEIN, JULIE D	
GILLIBRAND, TODD E	
HABERBUSH, REBECCA J	
HARRISON, DEAN A	
HART, JAMES	
HART, JULIE ANN	
ITHAL, JAMES J	
JONATHAN, ANDREW T	
KRAUS, CARIE	
LABUDDE, NICHOLAS C	
LANZARA, JOSEPH M	
MAMLIC, DANIEL	
MCCLUSKEY, JEFFREY A	
MCGREEVY, STEPHEN P	SHADOW
NORTON, BRIAN E	
PIVONKA, JOSEPH D	
RAMSEY, TRACY L	
RAND, JOSEPH	
RENTSCHLER, KELLY R	
SANDS, MICHAEL DAVID	
SHARPE, JOSEPH HAROLD	
SNELLER, JASON ALAN	
STANTON, AARON C	
SWANSON, MARK S	
WITTE, EVAN C	

DEVELOPMENTAL  
 LIST

BAUER, BRAD J
BERRY, ANWAR S
CASELL, BRANT T
GOLOVIN, NICHOLAS M
JENKINS, KEVIN M,II
MACK, JAMES E
MADSEN, BENJAMIN P
WEBSTER, KYLE R

**Southwest Area  
ROSTER - BWS 2017**

**CPC LIST**

ALVAREZ, JOSE L,JR
BAMMESBERGER, BRIAN P.
BARNARD, ALEXANDER G
BARTLETT, WILLIAM A,IV
BERBLINGER, GARY M
BERDEBES, NICK
BEYER, CHRISTOPHER M
CAMPBELL, ELIZABETH
CHASE, CHRISTOPHER K
COMPTON, NATHANIEL J
DIRKS, PETER
ELLIS, ALISON
FOURNIER, JOEL
GIULIANO, JOHN M
GONNELLA, TODD ANTHONY
INDRISEK, DAWN M
KALUF, SCOTT D
KARRAS, ROBERT J
KASTER, COREY JOHN
KNORREK, NATHAN S
LEFFELMAN, MICHAEL E
MCNAIR, KEVIN MAURICE
MENCONI, KENNETH P
NAUMANN, DAN J
NELSON, EMILY MARIE
PAUL, KEVIN M
PETERSON, BRADLEY J
REID, REINALDO H
RIDGLEY, ARTHUR
SMITH, DANIEL E
SOUTH, TERRELL R
TARR, KENNETH M
THOMAS, TAMARRA E
VELASQUEZ, NELSON

WACHAL, MELISSA
WEDEEN, KENNETH J
WIDICK, LESLIE E
WILKE, JEFFREY W

**DEVELOPMENTAL LIST**

ATANASOVA, SILVIYA D
KLIMOWSKI, DANIEL M
PANKEY, RASHEDA C
PRUCAK, ALYSSA A
ZACK, AUSTIN T

**Northeast Area  
ROSTER - BWS 2017**

**CPC LIST**

AREVALO, RODOLFO D
ASMUS, EDWARD W,III
BEYER, BRIAN K
BROADWAY-YOUNG, JESSICA V
BUCKLAEW, DANIEL J
BURCHETT, JESSICA L
CURL, TIFFANY C
DEBRUICKER, MICHAEL P
DRUFFEL, TIM M
DUDA, ADAM C
GEARY, PATRICK R
GRIBSCHAW, BRIAN M
GWYER, TODD J
HEGARTY, GENEVIEVE A
LAND, MARLAINA A
LEONARD, JODY L
LESNICKI, MARCIN Z
LEWIS, CLIFFORD E
MALONE, DAVID DONAVAN
MARZELL, GLORIA L
NICHOLAS, DAVID M
NIMETZ, STACEE L
PARNELL, ARMAR JOE,JR
PASSIALIS, SOCRATES S
PHILLIPS, MATTHEW P
PHILLIPS, STEPHEN G
POWER, KEVIN S
SCHWARZ, STEPHEN
SELLERS, MAXWELL A
SNIDER, JOEL C
SWEET, JOHN H,II
THOMPSON, TIFFANY L
THUE, JOSEPH M
TSCHIDA, MATTHEW A
VANDER VEEN, BRADLEY H

WEBER, KRISTEN M
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**DEVELOPMENTAL LIST**

CHARLTON, MICHAEL B
CORSO, DUSTIN J

**East Area  
ROSTER - BWS 2017**

**CPC LIST**

ALEF, THOMAS J
ALLEN, ROBERT J
ALVAREZ, ARMANDO
BREIDENBACH, ROBERT S
CORSE, MICHAEL B
FARRELL, DONALD RYAN
FEIGE, GREGORY JAMES
FENSTERMAKER, DAVID C
GOERING, KEITH L
KENDALL, JASMINE E
KIM, SUNG H
KLUGE, LEIGH ANN
KORF, MELISSA M
LINCOLN, ROBERT E
LISKA, JONATHAN R
MCGINTY, JEREMY C
MENDENHALL, ROBERT
MOELLER, DANIKA MARIE
MONTINOLA, GUY A
MORALES, JOSE L

MYERS, RYAN A
NELSON, CURTIS HAROLD
NELSON, SCOTT WILLIAM
PARNELL, TERA TARELLA
POWLES, JAMES T
PRELICH, JOZEF
SCEGIEL, MATTHEW D
SEXTON, JAMES R
SHAW, LAINE G
STARLEAF, CHRISTOPHER C
TAYLOR, STEVEN R
WEIDENBACH, SAMUEL J
WIEZOREK, LEWIS EARL
FLY, DANIEL A

**DEVELOPMENTAL LIST**

ERTZ, RYAN JAMES
GOVEDNIK, IAN G
LEWANDOWSKI, RAYMOND J,III
VITEK, MICHAEL J









# 2017 NW Annual Leave Bid

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CALL-IN NUMBER:

JANUARY																															FEBRUARY																															MARCH																														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26								
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APRIL																															MAY																															JUNE																														
27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		
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JULY																															AUGUST																															SEPTEMBER																																		
26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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OCTOBER																															NOVEMBER																															DECEMBER																																			
25	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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Jan-18						
25	26	27	28	29	30	31
M	T	W	T	F	S	S

##	ACCRUED LEAVE
##	ACCUMULATED LEAVE
	pre approved slot
	post bid approved slot
	wish list slot
Calendar Period Designation:	
	Prime Time
	Non Prime Time

Pre Approved Leave:	4 Out In Prime Time Rounds 1-4; 3 Out In Prime Time After Round 4; 3 Out In NPTL all rounds
Post Bid Approved Leave:	January 6, 2017 - February 28, 2017, 4 out; March 1, 2017 - April 30, 2017, 3 Out except Saturdays, 2 Out; May 1, 2017 - June 30, 2017, 2 Out; July 1, 2017 - September 23, 2017, 1 Out; September 24, 2017 - September 30, 2017, 2 Out; October 1, 2017 - January 6, 2018, 3 Out.
Post Bid Approved Leave:	May 28, 2017, 4 Out; July 4, 2017, 3 Out; September 4, 2017, 2 Out; November 23, 2017, 7 Out; November 24, 2017, 6 Out; December 24, 2017, 4 Out; December 25, 2017, 6 Out; December 31, 2017, 5 Out; January 1, 2018, 5 Out.









# 2017 West Area Annual Leave Bid

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CALL-IN NUMBER:

Up Next:

JANUARY																															FEBRUARY																															MARCH																														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26										
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S																																				

APRIL																															MAY																															JUNE																														
27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
W	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S																																					

JULY																															AUGUST																															SEPTEMBER																														
26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S																																					

OCTOBER																															NOVEMBER																															DECEMBER																														
25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S																																					

Jan-18													
25	26	27	28	29	30	31	1	2	3	4	5	6	7
W	T	W	T	F	S	S	M	T	W	T	F	S	S

##	ACCRUED LEAVE
##	ACCUMULATED LEAVE
	pre approved slot
	post bid approved slot
	wish list slot
	Calendar Period Designation:
	Prime Time
	Non Prime Time

Pre Approved Leave:	4 Out in Prime Time Rounds 1 & 2; 3 Out in Prime Time After Round 2; 3 Out in NPFL All Rounds.
Post Bid Approved Leave:	January 8, 2017 - March 4, 2017, 4 Out; March 5, 2017 - April 1, 2017, 3 Out; April 2, 2017 - May 27, 2017, 2 Out; May 28, 2017 - September 30, 2017, 4 Out; October 1, 2017 - January 6, 2018, 3 Out.
Post Bid Approved Leave:	November 23, 2017 6 Out; December 24, 2017, 5 Out; December 25, 2017, 6 Out; December 31, 2017, 5 Out; January 1, 2018, 5 Out.